

# Dendrobium Drivers Code of Conduct

**Department:** APPROVALS & EXTERNAL AFFAIRS

**Site:** DENDROBIUM MINE

Role	Position
Document Owner	Superintendent Environment
Document Approver	Superintendent Environment

## 1 Purpose

The Dendrobium Drivers’ Code of Conduct (the Code) is a requirement of the Dendrobium Mine Development Consent 60-03-2001 (as modified). The aim of the Drivers’ Code of Conduct is to minimise the impacts of traffic associated with Dendrobium Mine on local residents by reducing noise and limiting traffic, resulting in a safer traffic environment for the whole community. All employees, visitors and contractors engaged to work at Dendrobium Mine or the Kemira Valley Coal Loading Facility (KVCLF) are required to drive in a responsible manner and adhere to the requirements of the Drivers’ Code of Conduct.

## 2 Allowable Travel Times

**NO VEHICLES (other than personnel passenger vehicles as defined below)** are to travel to or from the Dendrobium Mine Pit Top or KVCLF through the area between the eastern end of the Mount Kembla Village and the Dendrobium Pit Top entrance at the western end of the Mount Kembla Village (the Curfew Zone) outside of the allowable travel times in the table below, except in cases of emergency. **These hours also apply during school holidays. There are no allowable travel times on Sundays and Public Holidays.**

Allowable Travel Times	
<b>Monday to Friday</b>	7.00 am – 8.00 am
	9.30 am – 2.30 pm
	4.00 pm – 5.00 pm
<b>Saturday</b>	8.00 am – 1.00 pm
For all enquiries contact Dendrobium Warehouse Coordinator on 02 4255 4445	

**Personnel passenger vehicles** are defined as vehicles used to transport people to and from work, including trades persons required to travel with their tools of trade in work vehicles to get to and from work. Although personnel passenger vehicles may travel through the Mount Kembla Village outside of the allowable times, personnel are strongly encouraged to plan their work so travel is not required outside of the allowable times.

No ‘B’ Doubles are allowed to travel on Cordeaux Road at any time as determined by Transport for NSW (TfNSW).

### 3 Recording of Breaches

A 24-hour Community Call Line (1800 102 210) and email ([community@gm-3.com.au](mailto:community@gm-3.com.au)) is in place for local residents to lodge complaints against any driver observed contravening this Code. All complaints are investigated, and disciplinary action may be taken. Breach notices may also be issued. Complaints pertaining to a breach of the Code are included in the complaints report published on the GM<sup>3</sup> website (available [here](#)).

Event reports will be completed by Dendrobium Mine or KVCLF personnel where breaches of the Code have been identified.

### 4 Penalties for Non-compliance

If a person or company is found to be acting contrary to this Code, disciplinary action may be taken. This will include, but not be limited to:

- 1<sup>st</sup> occurrence – warning letter.
- 2<sup>nd</sup> occurrence – warning letter and suspension of driver from site for a defined period.
- 3<sup>rd</sup> occurrence – final warning letter and review of the person's or company's continued working association with GM<sup>3</sup>.

Note that these breach notices apply over a 12-month rolling period. GM<sup>3</sup> reserves the right to review a person's or company's continued working association with GM<sup>3</sup> following any breaches of the Code.

### 5 Other Requirements

You **MUST NOT**:

- Drive to or from the Dendrobium Mine Pit Top or KVCLF through the Curfew Zone outside of the allowable travel hours (unless in a personnel passenger vehicle).
- Exceed the maximum speed limits posted by TfNSW on any roads (Note: the speed limit **for all vehicles** between the speed humps on Cordeaux Road is **40 km/hr at all times**, not only during school hours).
- Exceed 40 km/hr on Cordeaux Road between the junction with Harry Graham Drive and the Rural Fire Service building **at any time** if driving a heavy vehicle.
- Exceed 40 km/hr along Stones Road **at any time** if driving a heavy vehicle.
- Overtake in awkward, inappropriate situations or where vision is limited.
- Throw rubbish out of your vehicle as you are travelling.
- Park on Cordeaux Road between Harry Graham Drive and Araluen Avenue.
- Keep truck engines idling at the entrance to the Mount Kembla Village (at the start of the Curfew Zone/Mount Kembla sign) outside of the allowable travel times.

You **MUST**:

- Use defined routes and take extreme care along Cordeaux Road to the Dendrobium Mine site (from the Princes Highway) and Stones Road to KVCLF Site, **particularly in narrow zones, on bridges, in residential areas and near the Mount Kembla Public School and Day Care Centre**, and always be alert for pedestrians and cyclists. Do not deviate from these routes without prior approval.
- Use an escort vehicle for oversize vehicles in accordance with the relevant NSW road requirements.

- Stop at all designated stop signs along Stones Road to KVCLF.
- Hold a current and valid driver licence for the class of vehicle that you operate.
- Adjust your driving to the road conditions (slow down in wet conditions and on narrow roads).
- Demonstrate driver courtesy.
- Limit the use of compression braking (except where it is not safe to do so).
- Comply with the road rules pertaining to your vehicle, including use of mobile phones.
- Comply with site parking, speed limits and traffic management requirements.
- Drive in a manner that minimises vehicle noise.
- Cover loads (where required) and properly secure loads so no loose items can dislodge from trays.

The map provided on Page 4 of this document shows the location of the:

- Curfew Zone;
- designated transport routes;
- 40/km per hour zones on Stones Road and Cordeaux Road for heavy vehicles; and
- the high pedestrian activity area/School Zone.

Refer to the Dendrobium Mine Traffic Management Plan (DENMP0043) for more details on traffic management requirements. This plan is available on the GM<sup>3</sup> website: [link](#).

## 6 Review History

Full details of the document history are stored electronically in the controlled document library. Below is a summary of changes:

Version	Date	Author/ Reviewer	Summary of Changes
6.0	30/08/2018	Peter McMillan	New South32 format.
7.0	15/05/2020	Chris Schultz, Tom McMahon, Amanda Blunt, Amber Cleary, Terry Lee	Updated to include feedback from community member.
8.0	13/12/2023	Chris Schultz, James Alchin, Terry Lee, Antony Leone, Mark Lopeman, Sandra Moreno Penaranda, Rod Mapstone	General update. Addition of no parking zone on Cordeaux Road, limitation of truck idling and rewording of escort vehicle requirements.
9.0	18/11/2024	Chris Schultz, Luca Franceschini, Termira Speer, Antony Leone, Terry Lee	Update to map. Inclusion of references to GM <sup>3</sup> and new website links.

