

12 FEBRUARY 2025

Dear Vendor,

With the new year well underway, we wanted to provide you with a progress update on our planned exit from the Transitional Services Agreement (TSA) with South32 in Q2 of this year.

We are currently finalising key aspects of GM³'s new systems and processes. Over the next few months, we will provide more information and guides outlining **required actions**, including system access, updated invoicing procedures, and key contacts for ongoing support.

As part of the Transition, we are establishing a SAP S/4HANA system and a SAP Business Network which will have very similar functionality to our existing system. We will share more details about this system as it becomes operational.

We have worked hard to minimise the impact on our valued vendors, and as a result, the following will remain **unchanged**:

- Your current vendor number
- Your current purchase orders (PO)
- Current GM³ Contracts
- Your payment terms
- ABNs for Illawarra Coal Holdings (ICH) and related entities
- GM³ delivery address and logistics arrangements

Over the next few weeks, we will be communicating our plans directly to you, including some specific information about the action you will need to complete. Specifically, in mid-February we will be writing to all **ERS** vendors to share a copy of our Recipient Created Tax Invoice (RCTI) agreement for review, completion and return.

In the week commencing 24 February, we will be sending out trade relationship requests for vendors on the SAP Business Network (**Ariba**).

For now, it remains business as usual, please keep following the existing South32 processes. Please also note, these changes will only apply to your engagements with GM³ and not other South32 operations.

If you have any questions or require clarification at this stage, please reach out to your GM³ representative, or email us at GM3supply@gm3.au.

Our priority as we transition is to keep you informed, make the transition as smooth as possible, and minimise any impacts or disruptions. Post-transition and into the future, we plan to focus on making our processes simpler, more efficient, and increasingly mutually-beneficial.

We appreciate your continued collaboration and look forward to sharing more updates with you soon.

Tim Kuswadi
Head of Supply and Commercial Strategy
GM³