Tahmoor Colliery Community Consultative Committee
Minutes of Meeting – 2975 Remembrance Driveway Bargo NSW 2574
Thursday 4 December 2025

Name	Role
Attendees	
Michael Muston (MM)	Independent Chairperson
Nicole Pearce (NP)	Community Representative
James Johnson (JJ)	Community Representative
Bob Clayton (BC)	Community Representative (online)
Paul Rogers (PR)	Wollondilly Shire Councillor
Peter Vale (PV)	Tahmoor Coal Representative
Amanda Bateman (AB)	Tahmoor Coal Representative (minute taker)
Zina Ainsworth (ZA)	Tahmoor Coal Representative
Natalie Brumby (NB)	Tahmoor Coal Representative
Kate Overall	Resources Regulator
Apologies	
Karen Moss (KM)	Community Representative
Wayne Southwell (WS)	Community Representative
Col Mitchell (CM)	Community Representative
David Henry (DH)	Wollondilly Shire Council Representative
Greg Kininmonth (GK)	Resources Regulator
Robert Faddy-Vrouwe (RFV)	Resources Regulator

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		Who	When Req'd	Date Raised
1. Welcome and Introductions				
1.1.	Michael Muston is the Independent Chairperson. He acknowledged the Traditional Owners of the land on which we met and paid respects to their Elders, past and present.	NOTE		04/12/25
2. Apologies				
2.1.	As per list above.	NOTE		04/12/25
3. Confirmation of Minutes of Previous Meeting				
3.1.	Minutes from Q3 meeting on 4 September 2025 were accepted. Note: Q3 minutes added to the Tahmoor Colliery website.	NOTE		04/12/25
4. Business Arising from Previous Minutes				
4.1.	AB to arrange an underground tour for committee members – to be scheduled for March 2026.	OPEN		04/12/25
4.2.	***Closed*** *- DH to enquire with council about providing property owner contact details to Subsidence Advisory for mandatory PMIs at rental properties. Subsidence Advisory confirmed an arrangement between Subsidence Advisory and Wollondilly Council has been established.*	CLOSED		
4.3.	***Closed*** *- AB to seek an update on the Wollondilly Anglican College front roadworks. Road design documents and update emailed to committee on 22/09/2025.*	CLOSED		
5. Correspondence - update as per the agenda				
5.1.	AWS event photos sent to NP and printed for collection – Emailed AB 17/09/2025	NOTE		04/12/25
5.2.	Draft Q3 meeting minutes sent to Chair for review – Emailed AB 18/09/2025			
5.3.	Q3 meeting minutes reviewed by Chair – Emailed MM 18/09/2025			
5.4.	Q3 meeting minutes distributed to committee – Emailed AB 18/09/2025			
5.5.	Chair Q3 invoice submitted – Emailed MM 18/09/2025			
5.6.	Resources Regulator seeking update on wind up order case – Emailed RFV 18/09/2025			
5.7.	Response provided to RFV that case is likely to be adjourned – Emailed AB 18/09/2025			
5.8.	Arrangement between WSC and Subsidence Advisory established – Emailed RS 22/09/2025			
5.9.	Q3 action items update provided to committee – Emailed AB 22/09/2025			
5.10.	Action update provided by DH in relation to providing owner details for rental properties – Emailed DH 22/09/2025			
5.11.	Tahmoor South Six Monthly Subsidence Impact Report distributed – Emailed AB 30/09/2025			
5.12.	Tahmoor Coal 2024 Annual Review & Annual Environmental Management Report distributed – Emailed AB 1/10/2025			
5.13.	Code of Conduct social media breach reported – Emailed AB 15/10/2025			
5.14.	Updated Air Quality Greenhouse Gas Management Plan distributed for review – Emailed AB 11/11/2025			
5.15.	Potential email hacking reported – Emailed NP 16/11/20255			
5.16.	Tahmoor South Newsletter October 2025 – Emailed AB 28/10/2025			
5.17.	Underground tour invitation sent to committee – Emailed AB 24/11/2025			
5.18.	Q4 agenda distributed to committee – Emailed AB 24/11/2025			
5.19.	MM confirmed Q4 attendance – Emailed MM 24/11/2025			
5.20.	MM requested the Annual Report to added to the Q4 agenda – Emailed MM 24/11/2025			
5.21.	Underground tour postponed to 2026 – Emailed AB 01/12/2025			
5.22.	DH apology for Q4 meeting – Emailed DH 04/12/2025			
5.23.	WS apology for Q4 meeting – Emailed DH 04/12/2025			
6. Committee Members Reports				
6.1.	**James Johnson** – asked if Tahmoor could arrange a tour of the Reject Emplacement Area (REA) for the committee members in the new year. ***Action: AB to coordinate***.	**AB**	**05/03/26**	04/12/25

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	• JJ also queried if the works been conducted on the railway line in Tahmoor/Bargo are subsidence related or general track maintenance. AB advised that Tahmoor are not conducting any rail track works at this time. It is likely ARTC scheduled maintenance.			
6.2.	**Nicole Pearce:** • Received a question from Karen regarding the unpaid coal royalties of $30M owed to NSW government, is that from last quarter or what period? PV advised it is over the last 12-18 months. • Is the water trough at the back of Wirrimbirra still set up and monitored for the wildlife? AB confirmed that it is still in place. • Regarding the claim compensation deed, can the committee get a copy from Subsidence Advisory NSW? AB advised to email subsidenceadvisory@customerservice.nsw.gov.au to request a copy of the new deed template. It is typically only provided to residents with claims lodged and not distributed more broadly. As per the new legislated Claims Guidelines, deeds are a requirement for claim settlement where compensation is over $10,000.	NOTE		04/12/25
6.3.	**Michael Muston:** • Reminder to all committee members that we have an obligation to keep sensitive information or documents provided by Tahmoor in confidence when requested. It makes the workings of the committee more productive if we have trust both ways to share and discuss confidential matters freely within meetings but respect when matters are requested to remain within the committee. • If any committee members are approached by media outlets (in light of our email address being published on the Tahmoor website), please decline to respond and refer the media request to Tahmoor to handle, particularly with the current media interest in the Tahmoor operations. • Also be aware of any email scams trying to sell coal, mining equipment, etc. Do not open these emails and just delete them.	NOTE		04/12/25
○	**Paul Rogers** – if the mine is sold or money is secured, how long will it take Tahmoor to get operating again? PV advised he will run through this in the mining operations update.	NOTE		04/12/25
○	**Bob Clayton** – asked does Tahmoor Coal still have contact with Sanjeev Gupta? PV confirmed that he maintains contact with the GFG business on a daily basis.	NOTE		04/12/25
7.	**Mining Operations Update** – Mine Update (presented by Peter Vale)			
7.1.	**Mine Update:** • As previously noted, in February 2025 the workforce was advised that no further work was possible at Tahmoor due to business financial constraints, and they were to remain at home on standby on full pay. • Since the last meeting, payments ceased to RStar Mining which is our main underground contracting workforce and their employees were stood down without pay. In light of this, only Tahmoor Coal employees are continuing to be paid. • The RStar workforce makes up about 45% of the whole Tahmoor workforce. In total, we have seen turnover of about 60% of the Tahmoor workforce to date (including RStar) due to the ongoing uncertainties. • With the reduced workforce, it will make the mine restart quite challenging. • At this stage, it will likely take between 2-3 months to restart the mine when funds become available and the restart will be with a reduced workforce until a recruitment program can be implemented. It will take some time to be fully operating like we were a year ago. • We have continued with reduced operations in parts of the mine since early December 2024 and continue to keep the underground environment compliant and safe with a small	NOTE		04/12/25

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	number of workers coming in every shift 24 hours a day. • In early November, GFG put Liberty Primary Metals Australia (LPMA) which is the owner of the shares of Tahmoor Coal, into voluntary administration due to debts owed to LPMA creditors. This does not directly affect Tahmoor, but Tahmoor is an asset owned by LPMA and is also a creditor to LPMA. There was a first hearing of creditors in the voluntary administration process which follows a very defined legal process to determine how a proposal is put to the creditors with the aim to maximise the return to the creditors. • A proposal by the LPMA administrators was due to be issued on Monday 8 December. • Media reports have identified that 3DSI and RStar Mining have submitted expressions of interest in purchase of Tahmoor mine. Hopefully within a month we will know if any solid bids are submitted. • There is also a separate matter we discussed at the last meeting about the wind up application of Tahmoor Coal made by Coal Services. Additional businesses owed money by Tahmoor have also joined this application. The case has been adjourned a number of times and the next hearing date is scheduled for Monday 15 December. It may be further adjourned in light of the expressions of interest received by 3DSI and RStar Mining to purchase Tahmoor. • In parallel, GFG are still continuing down a path to secure funding to restart the mine. ▪ MM asked in terms of the potential buyers, have they commenced due diligence? PV confirmed both parties have due diligence underway. ▪ PR asked do the two companies interested in purchasing Tahmoor run other mines? PV advised that RStar Mining's primary business is supplying labour to Tahmoor and they don't run any mines. Nor do 3DSI who are a strategic investment company, but they do have a strong mining team. ▪ PR asked do you think there will be issues with recruitment? PV commented it will likely be dependent on a number of factors. A new owner may attract a fresh start and encourage former workers to return to Tahmoor.	NOTE		04/12/25
8. Environment Update (presented by Natalie Brumby)				
8.1. Water – License Discharge Point 1 • No exceedances for the last quarter. All levels are under our Environment Protection Licence (EPL) threshold and are often meeting the ANZECC Guidelines. • The Environment Protection Authority (EPA) limits following the commissioning of the Water Treatment Plant are yet to be set. **8.2. Environmental Performance** • One (1) minor environmental event in the last quarter – turbid discharge from LDP16. Actions underway to prevent reoccurrence. • Two (2) non-compliances reported last quarter for no groundwater monitoring and no attended noise monitoring due to contractual payment issues. • All dust monitoring within EPA assessment criteria limits. • Water Treatment Plant (WTP): ▪ Maintaining operations during financial constraints. ▪ Commissioning ongoing and finalisation of the contract continuing.	NOTE		04/12/25
9. Myrtle and Redbank Creek Remediation Plan Update (presented by Amanda Bateman)				
9.1. Creek Remediation Works Overview: • Myrtle Creek remediation schedule completed in August 2022. • Redbank Creek schedule completed in November 2024. • Both creeks are in monitoring phase post completion of the remediation works - monitoring includes surface water level, groundwater levels and aquatic ecology.	NOTE		04/12/25

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	• Remediation Progress and Monitoring Report is submitted to the NSW Resources Regulator on a six-monthly basis.			
10. Community Update (Presented by Amanda Bateman)				
10.1. Community – Tahmoor South Newsletter • Tahmoor South Newsletter for October issued to residents and available on Tahmoor Colliery website. **10.2. Community Complaints** • No complaints received last quarter. 14 months of no complaints.		NOTE		04/12/25
11. Subsidence claims update (Presented by Amanda Bateman)				
11.1. Residential Claim Status • 7 Tahmoor South claims (6 on hold pending active subsidence) • 1 Tahmoor North LW 32 claim		NOTE		04/12/25
12. TCCCC Finance (Presented by Amanda Bateman)				
12.1. The TCCCC bank balance is currently $33,726.66 statement end 30 September 2025. **12.2.** The committee noted the 2025 annual payment has not been made to date due to ongoing financial constraints with the business.		NOTE		04/12/25
13. General Business				
13.1. MM will prepare the 2025 Committee Annual Report and distribute for review prior to the March 2026 meeting for adoption. **13.2.** AB sent a link to complete the TCCCC 2025 Committee Review survey to feed into the Annual Report. Please complete by Friday 12 December 2025. **13.3.** ZA thanked everyone for coming along to the meetings this year and acknowledged the committee's understanding that we were not in a position to hold an end of year celebration. **13.4.** MM wished everyone a Merry Christmas and well wishes for Tahmoor in the new year.		**MM** **ALL** NOTE	**05/03/26** **12/12/25**	04/12/25

Meeting Closed	***6.25 pm***	**Next Meeting**	***Thursday 5 March 2025***	**Time**	***5:30pm***	**Location**	***Tahmoor Coal Mine***

Total number of open claims	8
Preliminary assessment	0
Claims on hold (active subsidence)	6
Under investigation	1
Determination issued	1
Review requested	0
Land & Environment Court Appeal (L&EC)	0